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March 3, 2021

To whom it may concern,

I am a new team member on the Academic Content Team, within the Office of Teaching and Learning, for the Louisiana Department of Education. Prior to accepting this position, I have been a board member for the Pointe Coupee Early Childhood Coalition (PCECC). Our Coalition is a 501 (c) 3 nonprofit organization that works with community stakeholders to ensure that children age birth to five are prepared for kindergarten. My position on this board is strictly voluntary and I am not compensated in any way for my time spent working on the mission of the board. In addition, membership on the board is not an elected position. Our interaction with the Department of Education is with the Early Childhood Agency and not the agency in which I am employed.

My question is: would it be considered ethical, now that I am a state employee with LDOE, to continue my work with the PCECC?

Here is a link to the PCECC's website in case you need more information regarding the Coalition: <https://www.jumpla.org/>

I look forward to hearing your thoughts. Thank you very much for your time.

A formal response can be sent to the following address:

Molly Talbot
421 Gretchen St.
New Roads, LA 70760

Sincerely,



Molly Talbot
Teaching and Learning
Science Specialist
Louisiana Department of Education

I cannot give an opinion - only the Board of Ethics can do that. Following is a link to the Summary of the Code of Governmental Ethics <http://ethics.la.gov/Pub/Laws/ethsum.pdf>

I suggest that you contact our office at the numbers below and ask to speak with a staff attorney to informally discuss your question or answer additional questions you may have. Our office hours are 8:00 a.m. to 4:45 p.m. Monday through Friday.

DISCLAIMER: The contents of this message are for information purposes only and does not constitute an advisory opinion of the Board of Ethics. If you would like to request an advisory opinion from the Louisiana Board of Ethics, please refer to <http://www.ethics.state.la.us/BoardProcedures.aspx> for information about submitting a request for an advisory opinion.

Kathleen M. Allen
Ethics Administration Program
P. O. Box 4368
Baton Rouge, LA 70821
(225) 219-5600/(800) 842-6630
(225) 381-7271 (facsimile)
www.ethics.la.gov

-----Original Message-----

From: molly.talbot@la.gov [mailto:molly.talbot@la.gov]
Sent: Friday, February 26, 2021 3:31 PM
To: Erica Dukes <Erica.Dukes@LA.GOV>
Subject: Ethics Question: Ethics Training Inquiries

EXTERNAL EMAIL: Please do not click on links or attachments unless you know the content is safe.

Ethics Training Inquiries

I am a new team member on the Academic Content Team, within the Office of Teaching and Learning, for the Louisiana Department of Education. Prior to accepting this position, I have been a board member for the Pointe Coupee Early Childhood Coalition (PCECC). Our Coalition is a 501 (c) 3 nonprofit organization that works with community stakeholders to ensure that children age birth to five are prepared for kindergarten. My position on this board is strictly voluntary and I am not compensated in any way for my time spent working on the mission of the board. In addition, membership on the board is not an elected position. Our interaction with the Department of Education is with the Early Childhood Agency and not the agency in which I am employed.

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<https://www.jumpla.org/>

I look forward to hearing your thoughts. Thank you very much for your time!

Kathleen Allen

From: Molly Talbot
Sent: Tuesday, March 2, 2021 1:36 PM
To: Kathleen Allen
Subject: RE: Ethics Question: Ethics Training Inquiries
Attachments: Talbot.Molly.Ethics Question.pdf

Thank you very much. My letter with mailing address is attached. Have a great day.

-----Original Message-----

From: Kathleen Allen
Sent: Monday, March 1, 2021 8:10 AM
To: Molly Talbot <Molly.Talbot@LA.GOV>
Subject: RE: Ethics Question: Ethics Training Inquiries

You can email me a scanned copy of your request for an advisory opinion. It must be signed by you and have you mailing address where we can send the response.

Kathleen M. Allen
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Baton Rouge, LA 70821
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(225) 381-7271 (facsimile)
www.ethics.la.gov

-----Original Message-----

From: Molly Talbot <Molly.Talbot@LA.GOV>
Sent: Monday, March 1, 2021 8:08 AM
To: Kathleen Allen <Kathleen.Allen@LA.GOV>
Subject: RE: Ethics Question: Ethics Training Inquiries

Thank you for the information. I called the office last week to check with a staff attorney. The lady I spoke with mentioned that her opinion was only advisory and suggested that I write for formal advice. I had thought that this was where I was meant to write to, but I am seeing I was mistaken. Do you know who I would contact for a formal opinion? Thank you!

-----Original Message-----

From: Kathleen Allen
Sent: Monday, March 1, 2021 8:03 AM
To: Molly Talbot <Molly.Talbot@LA.GOV>
Subject: RE: Ethics Question: Ethics Training Inquiries